

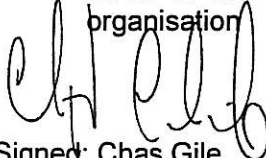


European Environmental, Health & Safety Policy

NCH Europe (NCH) is made up of group of affiliated companies, involved in supply of industrial maintenance and repair products and services as well as providers of waste management solutions.

NCH conducts all business activities with integrity in a responsible manner, with the goal of safeguarding and protecting health, safety and the environment. To this end, it is NCH's policy to:

- meet or exceed all relevant health, safety and environmental laws and regulations and apply responsible standards and controls where laws and regulations do not exist;
- hold managers responsible and accountable for operating a safe workplace that creates a minimum burden upon the environment;
- strive for continual improvement in EHS performance:
 - partnering with various parties to identify, adopt and promote best practices for EHS;
 - promoting EHS performance through education, information, awareness, supervision and training to those actively engaged in NCH business activities;
 - assessing all EHS hazards and risks and to managing these effectively so they are eliminated or reduced as far as is reasonably practicable; and
 - applying risk management and pollution prevention principles to our activities, products and services;
- co-operate fully with relevant enforcement agencies and non-statutory bodies;
- develop and maintain EHS management systems that add value to business objectives;
- provide adequate and appropriate resources, human, technical and financial to implement this policy
- maintain a review process that includes EHS performance targets, progress measurement, continual improvement and communication with relevant interested parties.
- ensure the policy is communicated, understood and implemented effectively at all levels of the Group, including those persons working for or on behalf of the organisation


Signed: Chas Gile
Position: CEO Europe

Date: 1st December 2006